Date: **November 11, 2025**

To,

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

SYMBOL: HYUNDAI

SCRIP CODE: 544274

Dear Sir/Ma'am

Sub: Intimation for Notice of Postal Ballot under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR")

In continuation of our earlier intimation dated October 30, 2025 and pursuant to the Regulation 30 of SEBI LODR, please find enclosed the Postal Ballot Notice dated November 11, 2025 which is being sent electronically to those members whose names appeared in the Register of Members/ List of Beneficial Owners as on Friday, November 07, 2025 ("Cut-off date") and whose email addresses are registered with KFin Technologies Limited ("KFintech"), the Registrar & Share Transfer Agent of the Company or with the respective Depository Participant(s).

The Postal Ballot is being conducted to seek members' approval through remote e-voting only for the following **Ordinary Resolution**:

Sl. No.	Particulars
1	Appointment of Mr. Tarun Garg (DIN: 00045669) as Managing Director and Chief Executive Officer (Non- Independent, Executive Director) of the Company w.e.f. January 01, 2026

The remote e-voting period will commence from Wednesday at 09:00 A.M. (IST) on November 12, 2025 and shall end on 05:00 PM (IST) on Thursday, December 11, 2025. The results of the postal ballot will be declared on or before Monday, December 15, 2025.

The above information will also be made available on the Company's website at www.hyundai.com/in/en.

You are requested to kindly take the same on record.

Thanking you,

Sincerely,

For **Hyundai Motor India Limited**

PRADEEP CHUGH
Digitally signed by PRADEEP CHUGH
Date: 2025.11.11 13:58:24 +05'30'

Pradeep Chugh
Company Secretary &
Compliance Officer
Encl: As above

Hyundai Motor India Limited
Corporate Identity Number (CIN): *L29309TN1996PLC035377*
Regd. Office: *Plot No. H-1, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, Kancheepuram District, Tamil Nadu-602117, India.*
Tel: *+91(44) 47100000* ***E-mail:*** *complianceofficer@hmil.net*
Website: www.hyundai.com/in/en

POSTAL BALLOT NOTICE

Dear Member(s)

Notice is hereby given pursuant to Section 108 read with Section 110 and other applicable provisions, if any, of the Companies Act, 2013, ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ('SS-2'), each as amended and other applicable laws and regulations read with the General Circular Nos. 14/2020 dated 08th April, 2020 and 17/2020 dated 13th April, 2020 and subsequent circulars issued in this regard, the latest being, General Circular No. 09/2024 dated 19th September, 2024 and 03/2025 dated 22nd September 2025 issued by the Ministry of Corporate Affairs, Government of India **("MCA Circulars")**, that the Ordinary Resolution appended below is proposed to be passed by the Members of Hyundai Motor India Limited (**"the Company"**) through postal ballot by way of remote electronic voting (**"Postal Ballot"**).

S. No.	Particulars
1	Appointment of Mr. Tarun Garg (DIN: 00045669) as Managing Director and Chief Executive Officer (Non- Independent, Executive Director) of the Company w.e.f. January 01, 2026

Further, as permitted under the MCA Circulars the Company is sending the Postal Ballot Notice by e-mail to all its members who have registered their e-mail addresses with the Company, Registrars and Transfer Agents or Depository/ Depository Participants and the communication of assent/ dissent of the Members will only take place through the E-voting system. This Postal Ballot is accordingly being initiated in compliance with the above MCA Circulars. Accordingly, physical copy of the Notice along with the Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members.

The said Notice is also available on the relevant section of the website of the Company: www.hyundai.com/in/en, BSE Limited ("BSE"): www.bseindia.com and National Stock Exchange of India Limited ("NSE"): www.nseindia.com and on the website of National Securities Depository Limited ("NSDL"): www.evoting.nsdl.com.

In compliance with Regulation 44 of the SEBI LODR and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing only remote e-voting facility to its Members (whether holding shares in physical or in dematerialised form), to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company www.hyundai.com/in/en.

The Explanatory Statement pursuant to Section 102, 110 and other applicable provisions, if any, of the Act pertaining to the said resolution, setting out material facts and the reasons for the resolution, is also annexed. You are requested to peruse the proposed resolution, along with the Explanatory Statement, and thereafter record your assent or dissent by remote e-voting facility only provided by the Company.

The Board of Directors of the Company (**"the Board"**) at their meeting held on October 30, 2025 has appointed Mr. K J Chandra Mouli (Membership No. F11720), Partner of M/s. BP & Associates, Practising Company Secretaries, as the Scrutinizer for conducting the postal ballot (e-voting) process in a fair and transparent manner in accordance with the provisions of Rule 22 of the Companies (Management and Administration) Rules, 2014 and they have communicated their willingness to be appointed as Scrutinizer. The Scrutinizer's decision on the validity of the votes cast in the Postal Ballot shall be final.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting from **09:00 AM (IST) on Wednesday, November 12, 2025 to 05:00 PM (IST) on Thursday, December 11, 2025**. Remote e-Voting will be blocked immediately thereafter and no e-voting will be allowed beyond the said date and time. The Company has engaged the services of National Securities Depository Limited **(NSDL)** for the purpose of providing remote e-voting facility to its members. After completion of scrutiny of the votes cast through remote e-voting, the Scrutinizer will submit his report to the Chairman and Managing Director of the Company or to any other person authorized by him.

The results of the voting conducted by Postal Ballot (through remote e-voting process) along with the Scrutinizer's Report will be displayed on or before Monday, December 15, 2025;

- (i) at the Registered Office of the Company
- (ii) on the website of the Company at www.hyundai.com/in/en
- (iii) on the websites of
  - a. Company at www.hyundai.com/in/en
  - b. KFin Technologies Limited, the RTA of the Company
  - c. NSDL at www.evoting.nsdl.com

(iv) at BSE Limited and National Stock Exchange of India Limited on their respective websites at www.bseindia.com and www.nseindia.com.

The resolution, if passed with the requisite majority through Postal Ballot, shall be deemed to have been passed, on the last date specified for remote e-voting i.e., **Thursday, December 11, 2025.** In accordance with the provisions of the Circulars, Members can vote only through e-voting process. The voting rights of the Members shall be reckoned on the basis of the equity shares of the Company held by them as on the **Cut-off Date i.e. November 07, 2025**. Any person who is not a member /shareholder of the Company as on the Cut-off Date shall treat the Postal Ballot Notice for information purposes only.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 - 4886 7000 or send a request at evoting@nsdl.co.in.

PROPOSED RESOLUTION

Item No: 1 Appointment of Mr. Tarun Garg (DIN: 00045669) as Managing Director and Chief Executive Officer (Non- Independent, Executive Director) of the Company w.e.f. January 01, 2026

To consider and, if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

"RESOLVED THAT pursuant to Sections 196, 197, 198, 203 read with Schedule V, the Companies (Appointment and Qualification of Directors) Rules, 2014, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof, for the time being in force) ("Companies Act") and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI LODR"), and other applicable provisions thereof, if any, and pursuant to the provisions of the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and Board of Directors in their meetings held on October 13, 2025 and October 14, 2025 respectively, approval of the members be and is hereby accorded to appoint Mr. Tarun Garg (DIN: 00045669) as Managing Director & Chief Executive Officer of the Company for a period from January 1, 2026 up to August 31, 2028 liable to retire by rotation on such terms and conditions including remuneration as set out in the explanatory statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as "the Board" which term shall include Committee(s) of the Board) of the Company, be and is hereby authorized to vary, alter and modify the terms of appointment including, inter-alia, designation, remuneration and remuneration structure of Mr. Tarun Garg, as it may deem fit as per provisions of the Act and other applicable statutory provisions and further authorized to do all such acts, deeds and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever, that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company**."**

For **HYUNDAI MOTOR INDIA LIMITED**

Sd/-

Pradeep Chugh

Company Secretary & Compliance Officer

M. No: A18711

Date: November 11, 2025
Place: Gurugram
Registered Office: Plot No. H-1, Spicot Industrial Park
Irrungattukottai, Sriperumpudur Taluk,
Kancheepuram, Tamil Nadu – 602117, India
Email: compliance officer@hmil.net
Website: www.hyundai.com/in/en
Phone No: 044 – 4710 5000

NOTES:

1. The Explanatory Statement, for the proposed resolution mentioned above, pursuant to Section 102 of the Companies Act, 2013 ("Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (''Rules''), each as amended and any other related provisions of the Act (including any statutory modifications or re-enactment thereof, for the time being in force) setting out the material facts relating to the proposed resolution and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice ("Notice").

2. In terms of the MCA Circulars, the Company is sending this Notice ONLY in electronic form to those Members whose names appear in the Register of Members/List of Beneficial Owners as received by the Company from the Depositories/ KFin Technologies Limited, the Company's Registrar and Transfer Agent (RTA'), as on **Friday, November 07, 2025. ('Cut-Off Date')** and whose e-mail addresses are registered with the Company/RTA/ Depositories/Depository Participants and who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up ordinary equity share capital of the Company as on the Cut-Off Date.

3. Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-Voting. A person who is not a member as on the Cut-Off Date should treat this Notice for information purposes only. Shareholders are requested to provide their assent or dissent through remote e- Voting only.

4. It is however, clarified that all members of the Company as on the Cut-off Date (including those Members who may not have received this Notice due to non-registration of their e-mail IDs with the Company Registrar and Share Transfer Agent or Depositories) shall be entitled to vote in relation to the resolutions in accordance with the process specified hereinafter in this Notice.

5. It is clarified that if a member fails to provide or update the relevant email ID to the Company or to the DP, as the case may be, the Company will not be in default for not delivering the Notice via email. The availability of this Notice on the Company's website at: www.hyundai.com/in/en and on the website of the Stock Exchanges shall be deemed to be the issuance of this Notice to all the Shareholders whose email IDs are not registered with the Company.

6. In accordance with the provision of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and amendments thereto and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is pleased to provide its members the facility

to cast their vote by electronic means on all resolutions set forth in the Notice. The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide e-voting facility to its members. The detailed procedure with respect to remote e-Voting is mentioned hereinafter in this Notice.

7. Shareholders may please note that this Notice will also be available on the Company's website at : www.hyundai.com/in/en, websites of the Stock Exchanges atwww.bseindia.com and www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.

8. The e-voting period shall commence from **09:00 A.M. (IST) on Wednesday, November 12, 2025 to 05:00 PM (IST) on Thursday, December 11, 2025**. Please note that the E-voting module will be disabled for voting by NSDL after the said date and time. Once the vote on a resolution is cast by Members, it cannot be changed subsequently.

9. The proposed resolution, if approved, shall be deemed to have been passed on the last date of e-voting i.e., **Thursday, December 11, 2025**.

10. The Board of Directors of the Company has appointed Mr. K J Chandra Mouli (Membership No. F11720), Partner of M/s. BP & Associates, Practicing Company Secretaries as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.

11. The Scrutinizer will submit his/her report to the Chairman of the Board of Directors, or any other person authorised by him, after completion of scrutiny of the votes cast, on the result of the Postal Ballot within two working days from the conclusion of the postal ballot e-Voting. The Scrutinizer's decision on the validity of votes cast will be final.

12. The Chairman or person authorised by him will announce the results of the Voting by Postal Ballot (through the remote e-voting process), on or before **Monday, December 15, 2025** and results declared along with the Scrutinizer's Report shall be available

(i) at the Registered Office of the Company

(ii) on the website of the Company at www.hyundai.com/in/en

(iii) on the websites of
   a. Company at www.hyundai.com/in/en
   b. KFin Technologies Limited, the RTA of the Company
   c. NSDL at www.evoting.nsdl.com

(iv) at BSE Limited and National Stock Exchange of India Limited on their respective websites at www.bseindia.com and www.nseindia.com.

13. Dispatch of the Notice along with the Explanatory Statement shall also be intimated/announced through an advertisement published in one Regional Newspaper, widely circulated in Chennai (in vernacular language i.e., Tamil) and one English Newspaper circulated throughout India (in English Language) and shall be hosted on the Company's website at www.hyundai.com/in/en.

14. The vote in this Postal Ballot cannot be exercised through proxy.

15. In terms of the General Circulars Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, General Circular No.(s) 09 / 2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), voting can be done only by E-voting.

16. All material documents referred to in the explanatory statement will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by e-voting i.e., **Thursday, December 11, 2025**. Members may send their requests to complianceofficer@hmil.net from their registered e-mail address mentioning their names, folio numbers, DP ID and Client ID during the voting period.

VOTING THROUGH ELECTRONIC MEANS:

A. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, [SEBI LODR] and the Circulars issued by MCA and SEBI, the Company is providing facility of remote e-voting/e-voting to its Members in respect of the business to be transacted through Postal Ballot. For this purpose, the Company is utilising the e-voting services provided by National Securities Depository Limited (NSDL).

B. The facility for remote e-voting shall remain open from **09:00 A.M. (IST) on Wednesday, November 12, 2025 to 05:00 PM (IST) on Thursday, December 11, 2025**. During this period, the members of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date, viz. **Friday, November 07, 2025** may opt for remote e-voting. Remote e-voting shall not be allowed beyond **5.00 PM on Thursday, December 11, 2025.**

C. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure

Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Instructions for e-voting

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see the e-Voting page. Click on the company name or e-Voting service provider i.e. NSDL and you will be re-directed to the e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select

Type of shareholders	Login Method
	"Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by the company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period.

Type of shareholders	Login Method
	Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12************** then your user ID is 12**************

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password', and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the

	.pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'. (ii) If your email ID is not registered, please follow steps mentioned hereinafter in this notice.
6.	If you are unable to retrieve or have not received the "Initial password" or have forgotten your password: a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com. b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com. c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc. d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7.	After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8.	Now, you will have to click on "Login" button.
9.	After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company i.e. 137605 for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to chandramouli@bpcorpadvisors.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Mr. Gopalakrishnan A., Assistant Manager (NSDL) at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. Shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**

2. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 1

In view of the Company's commitment to driving transformative and sustainable growth by leveraging innovation, strengthening market presence, and optimizing operations for long-term profitability and leadership in the evolving automotive industry, it is considered essential to have a leader who can deliver on these strategic priorities. Mr. Tarun Garg is the most suitable candidate to lead this transformation, based on his proven track record and alignment with the Company's vision for reasons mentioned below.

Mr. Tarun Garg brings deep insight into market and industry dynamics, with a proven ability to interpret trends, third-party insights, and future forecasts to shape practical and forward-looking strategies. He has successfully led initiatives in wholesale and retail sales strategies, channel development, digital marketing, and business expansion into rural markets and the used car segment. Additionally, he has championed technological advancement by introducing Advanced Driver Assistance Systems (ADAS) in nine models, while improving sales quality, reducing incentives, and expanding profit margins. His experience spans leadership roles in publicly listed Company, global business exposure through IPO processes and collaborations with headquarters, and multi-functional expertise in sales, after-sales, logistics and marketing.

Mr. Tarun Garg had successfully led India's largest-ever IPO, achieving 2.3 times oversubscription and a market capitalization of USD 19 billion through well-orchestrated roadshows and securing a robust anchor book comprising sovereign funds, FIIs, and DIIs.

As a proposed candidate for the position of Managing Director & Chief Executive Officer of the Company, Mr. Tarun Garg is well-positioned to stabilize operations swiftly and drive performance in a competitive market. His strong local recognition and cultural alignment will contribute to strengthening the Home Brand image, while his visionary approach and innovative leadership are expected to accelerate business transformation. Further, with a deep understanding of the organization's structure, global business practices, and strategic priorities, he is uniquely equipped to lead the Company into its next phase of growth, profitability, and market leadership.

The Board of Directors of the Company, on recommendation of Nomination and Remuneration committee, in its meeting held on October 14, 2025 had appointed Mr. Tarun Garg (DIN: 00045669) as Managing Director and Chief Executive Officer (Non-Independent, Executive Director) of the Company w.e.f. January 01, 2026 to August 31, 2028 subject to the approval of the shareholders on the terms and conditions including remuneration as detailed below:

A. Salary, Allowances & Perquisites not exceeding Rs. 1,62,50,000 /- (Rupees One Crore Sixty-Two Lacs and Fifty Thousand Only) per month including performance incentives, rewards if any as may be paid by the Company.

   Perquisites and Allowances includes medical expenses (subject to limits) incurred for Mr. Tarun Garg (DIN: 00045669) and his dependent family members, leave travel allowance and other benefits as per the rules of the Company within the limits as mentioned above.

B. The amount of incentives and rewards as included in Clause A could range within the limits of 0.5 times to 1.5 times of his total variable performance component depending upon the performance of Mr. Tarun Garg and the Company and accordingly will be subject to such change, if any.

C. In addition to the above as mentioned in Clause A, as per Company policy, he shall be entitled to fully furnished leased accommodation (including maintenance), telephone at residence, mobile phone, company car(s) with chauffeur(s) & fuel, club membership(s), Insurance coverage as per Company Policy and other benefits as per the rules of the Company.

D. OTHER TERMS & CONDITIONS:

a. Mr. Tarun Garg shall perform his duties in the interest of the Company.

b. Mr. Tarun Garg shall be entitled for reimbursement as per Company policy for travelling, boarding, lodging and all other expenses incurred by him in connection with the Company's business or during the course of discharge of his official duties and responsibilities and such reimbursement will not form part of his remuneration.

c. Mr. Tarun Garg shall not be entitled to receive sitting fees for attending meetings of the Board of Directors or a Committee thereof.

d. In the absence, or inadequacy of the profits in any Financial Year, the remuneration to Mr. Tarun Garg including the perquisites will be paid in accordance with the applicable provisions of Schedule V of the Companies Act, 2013.

e. Mr. Tarun Garg shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in the Act including related Rules and the provisions contained in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

f. Mr. Tarun Garg shall adhere to the Code of Conduct of the Company and shall also comply with other policies and laws applicable on the Company.

Mr. Tarun Garg satisfies all the conditions set out in Part-I of Schedule V to the Act and conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his appointment. He is not disqualified to act as Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Details of Mr. Tarun Garg pursuant to the provisions of (i) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India are provided in the 'Annexure' to the Notice. The above may be treated as a written memorandum setting out the terms of appointment of Mr. Tarun Garg pursuant to the provisions of Section 190 of the Companies Act, 2013.

The Company has also received from Mr. Tarun Garg the Consent to act as Managing Director and CEO, Disclosure of Interest in Form MBP-1 and Form DIR-8 stating that he is not disqualified to act as a Managing Director & CEO with respect to the proposal for his appointment.

Pursuant to Sections 196, 197, 198, 203 and other applicable provisions of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), the appointment of Mr. Tarun Garg as Managing Director & CEO with remuneration requires approval of the members by way of an Ordinary Resolution.

It is proposed to seek members' approval for the appointment of and remuneration payable to Mr. Tarun Garg as Managing Director and CEO in terms of the applicable provisions of the Act.

Mr. Tarun Garg, being the appointee, is interested in the proposed resolution himself and to the extent of his shareholding in the Company. Further, his relative(s) also deemed to be interested in the resolution, to the extent of their shareholding in the Company. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Members may note that this Notice along with the Explanatory Statement and other requisite documents are available for inspection by the Members of the Company during normal business hours at the Registered Office of the Company.

In the interest of the Company, the Board of Directors recommends the appointment of Mr. Tarun Garg as Managing Director and Chief Executive Officer for approval of the Shareholders as an Ordinary Resolution as set out in Item No. 1 of the Notice.

By Order of the Board
For HYUNDAI MOTOR INDIA LIMITED
Sd/-
Pradeep Chugh
Company Secretary & Compliance Officer
M. No: A18711

Date: November 11, 2025
Place: Gurugram
Registered Office: Plot No. H-1, Spicot Industrial Park
Irrungattukottai, Sriperumpudur Taluk,
Kancheepuram, Tamil Nadu – 602117, India
Email: compliianceofficer@hmil.net
Website: www.hyundai.com/in/en
Phone No: 044 – 4710 5000

Annexure

Pursuant to Regulation 36(3) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the following information is furnished about Mr. Tarun Garg proposed to be appointed as Managing Director & CEO:

Name	Mr. Tarun Garg
Age	55 years
Qualification	Mechanical Engineer from Delhi College of Engineering and a Management Graduate from IIM, Lucknow
Profile, Experience and aachievements during his current tenure	Mr. Tarun Garg is a Mechanical Engineer from the prestigious Delhi Technological University (Formerly Delhi College of Engineering), one of the best technological universities in India. He also holds a MBA from one of India's most premier business schools - the Indian Institute of Management (IIM) Lucknow. Prior to bringing his expertise to HMIL, Mr. Garg had an illustrious career with Maruti Suzuki India Limited. He began as a Management Trainee, mastering the areas of logistics and sales planning and progressively advanced through a series of key roles. His journey there included position as Regional Sales Manager, Commercial Business Head, National Sales and Network Head and ultimately, Executive Director of Marketing, Logistics, Parts and Accessories. Further to above and beyond these achievements, Mr. Tarun Garg brings deep insight into market and industry dynamics, with a proven ability to interpret trends, third-party insights, and future forecasts to shape practical and forward-looking strategies. Additionally, he has championed technological advancement by introducing Advanced Driver Assistance Systems (ADAS) in nine models, while improving sales quality, reducing incentives, and expanding profit margins. He has successfully led initiatives in wholesale and retail sales strategies, premium channel development, digital marketing, and business expansion into rural markets and the used car segment. His experience spans leadership roles in publicly listed Companies, global business

	exposure through IPO processes and collaborations with headquarters, and multi-functional expertise in sales, after-sales, logistics and marketing.
Terms and conditions of appointment	To be appointed as Managing Director & Chief Executive Officer w.e.f. January 01, 2026 to August 31, 2028; office is liable to retire by rotation. Other terms and conditions are as per the details provided in the resolution proposed to be passed through postal ballot.
Remuneration sought to be paid	As per the explanatory statement attached to this postal ballot notice
Remuneration last drawn	The Company has paid Rs. 2,65,05,455 /- (excluding variable pay) to Mr. Tarun Garg up to October 2025 in the current financial year.
Date of first appointment on the Board	August 24, 2020
Shareholding in the Company	784 equity shares held by self 98 equity shares held by his son
Relationship with other Directors and Key Managerial Personnel of the Company	He is not related to any of the other Directors or Key Managerial Personnel of the Company
Number of meetings of the Board attended during the Financial Year 2025-26 till the date of sending the Notice of Postal Ballot	Five
Directorship held in other Companies (excluding foreign companies)	Hyundai India Insurance Broking Private Limited
Chairman/ Member of the Committee of the Board of Directors of the Company	Member of Stakeholder Relationship Committee and Risk Management Committee
Committees position held in other companies	Member of CSR Committee of Hyundai India Insurance Broking Private Limited
Resignation from listed entities in the past three years	NA